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**SENT VIA FACSIMILIE TRANSMISSION AND U. S. MAIL**

February 23, 2011

File: 6018-12 CSXT  
Amendment to Appendix S, Section 25 A

Mr. D. R. Albers, General Chairman  
Allied Federation  
111 Imperial Blvd., C-300  
Hendersonville, TN 37075

Mr. J. D. Knight, General Chairman  
Seaboard Federation  
2153 Broadwater Drive  
Jacksonville, Florida 32225

Mr. G. L. Cox, General Chairman  
Southern System Division  
800 Concord Road  
P. O. Box 24068  
Knoxville, Tennessee 37933-2068

Mr. T. R. McCoy, General Chairman  
Affiliated System Federation  
9300 Runyon Road  
Catlettsburg, Kentucky 41129

Mr. Jed Dodd, General Chairman  
Pennsylvania Federation  
121 N. Broad Street – Suite 503  
Philadelphia, Pennsylvania 19107

Mr. T. J. Nemeth, General Chairman  
Consolidated Rail System Federation  
4486 Emerson Road  
South Euclid, OH 44121

Mr. S. A. Hurlburt, Jr., General Chairman  
Northeastern System Federation  
135 Mick Lane  
Oneonta, NY. 13820-4316

Gentlemen:

It is agreed Appendix "S" (commonly known as the SPG Agreement) of the June 1, 1999 Collective Bargaining Agreement between CSX Transportation and The Brotherhood of Maintenance of Way Employees will be modified in the following manner:

**Section 25 - Machines and Categories of Machines For Which Machine-Specific System Operator Rosters Are Established**

- A. Machine-specific system machine operator rosters shall be established for the following machine and categories of machines:

1. Dyna CATs, CAT 2X
2. CAT 09s
3. Rubber Tired Cranes (such as Grove/Gallion/Pettibones)
4. Tie Inserters and Removers (such as TKOs/TRIPPs/TR-10s)
5. Combination Cribber/Adzers

The following machines will be removed from the machine-specific system operator rosters:

6. 6700s
7. Stabilizers
8. Spike Drivers
9. Ballast regulators
10. Anchor Machines
11. Double Brooms
12. Backhoes
13. Rail Heaters
14. Spike Reclaimers
15. Tie Handlers
16. Spike Pullers

The above notwithstanding, employees who bid to any of the machines identified above as 6 - 16, on any System Production Team, who have never actually been assigned by bulletin and qualified on that piece of machinery whether on a Seniority District, SLWT, SPG or other type of Maintenance of Way force will not be allowed to bid off of that position for a period of six (6) months but may be displaced by a senior qualified employee in the exercise of their seniority.

Section 25 (B) to remain unchanged.

If the above clearly reflects the parties understanding please affix your signatures in the space provided below, returning one copy to this office for appropriate distribution and file. Further, it is agreed that any future reprints of the June 1, 1999 System Agreement will contain the amended language in Appendix S with a notation indicating the date of modification.

Yours truly,

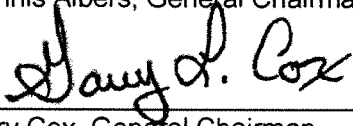


Noel V. Nihoul  
Director Employee Relations


FOR THE ORGANIZATION  
WE CONCUR:



Dennis Albers, General Chairman

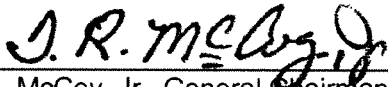


Gary Cox, General Chairman



Stuart A. Hurlburt, Jr., General Chairman

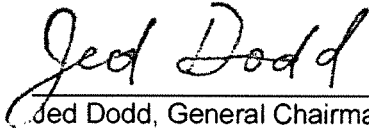
James D. Knight, General Chairman



T. R. McCoy, Jr., General Chairman

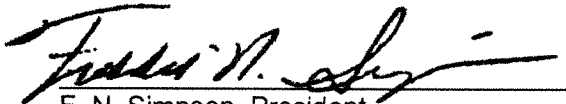


Thomas J. Nemeth, General Chairman



Jed Dodd, General Chairman

AGREED:



F. N. Simpson, President